Select Language Preference Here: 道道是你的语言: 小品堂 2018年4月4月1日 (中日)	Conflict Minerals Reporting Template (CMRT)			
Sélectionner la langue préférée ici Selecione Préférência de lider aduit Wählen sie hier die Sprache: Selecione el lenguaie de preferenza qui Selezioner el alingua di preferenza qui	English		Revision 6.31	
Burada Dil Tercihini Belirleyin: The purpose of this document is to collect sourcing information on	tin, tantalum, tung	ten and gold used in	May 26, 2023	
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. Company Information				
Company Name (*): Declaration Scope or Class (*):	DeKalb Metal Finishing A. Company			
Description of Scope:	i company			
Company Unique ID:				
Company Unique ID Authority: Address:				
Contact Name (*): Email - Contact (*):	Matt Morris mmorris@dekalbm			
Phone - Contact (*): Authorizer (*):	260-925-1820, 114 Matt Morris			
Title - Authorizer (*):	Matt Morris Manager			
Email - Authorizer (*):	mmorris@dekalbr	etal.com		
Phone - Authorizer: Effective Date (*):	260-925-1820,114	y-2023		
Answer the following question	s 1 - 8 based on the	declaration scope in	dicated above	
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer		Comments	
Tantalum	No			
Tin	No			
Gold	No			
Tungsten	No			
2) Does any 3TG remain in the product(s)?	Answer		Comments	
Tantalum				
TinGold				
Tungsten				
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC				
term, see definitions tab) Tantalum	Answer		Comments	
Tin				
Gold				
Tungsten				
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high- risk areas?	Answer		Comments	
Tantalum				
Tin				
Gold				
Tungsten				
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	Answer		Comments	
Tantalum				
TinGold				
Tungsten				
6) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer		Comments	
Tantalum				
Tin				
Gold Tungsten				
lungsten				

	Enalish tin, tantalum, tungsten and gold used in				
7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments			
Tantalum					
Tin					
Gold					
Tungsten					
8) Has all applicable smelter information received by your company been reported in this					
declaration? Tantalum	Answer	Comments			
Tin					
Gold					
Tungsten					
Answer the Following Questions at a Company Level					
Question	Answer	Comments			
A. Have you established a responsible minerals sourcing policy?	No				
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	No				
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	No				
D. Have you implemented due diligence measures for responsible sourcing?	Yes	Asked each of our chemical suppliers to validate that they use conflict free sourcing for the listed materials.			
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, using other format (describe)	We ask them to complete the CMRT			
F. Do you review due diligence information received from your suppliers against your company's expectations?	No	If conflict minerals were included in the products we buy (and used by our suppliers) we would seekout alternative sourcing options			
G. Does your review process include corrective action management?	No				
H. Is your company required to file an annual conflict minerals disclosure?	No				
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